

GENERAL TERMS OF SALE

Governing transactions completed by transport and/ or logistic operators

ARTICLE 1- PURPOSE AND SCOPE

The purpose of these terms is to set forth the terms of performance of transport and logistics services carried out by BANSARD International, operating under the trade name "SEKO LOGISTICS France", acting as a Transport and/or Logistics Operator (the "T.L.O."). These services include, transport, logistics and related services, including the carriage of goods by air, sea, inland waterway, rail and road, the physical management of inventories and goods flows of all kinds, from all origins and to all destinations, whether packaged or not, as well as related customs formalities, in exchange for a freely agreed price ensuring fair compensation for the services performed, both domestically and internationally. Any undertaking or transaction with the T.L.O. constitutes unreserved acceptance by the instructing party of the terms set forth below. Whatever the carriage method used, these terms shall govern the relationship between the instructing party and the T.L.O. the T.L.O. performs the requested services according to the terms specified, inter alia, in article below. No specific term or other general term of the instructing party shall prevail over these terms, unless as otherwise formally accepted by the "Transport and / or Logistics Operator".

ARTICLE 2 - DEFINITIONS

In the meaning of these General Terms, the following terms are defined as follows:

2.1 INSTRUCTING PARTY: Instructing party shall mean the party ordering the service from the Transport and / or Logistics Operator, or even the Customs broker.

2.2 PARCEL: Parcel shall mean an item or material set made up of several items, whatever the weight, size and volume thereof, making up a unit load upon delivery for transport (bin, cage, crate, coffer carton container, envelope, burden, drum, package, circled or film-wrapped pallet, roll, bag, suitcase, etc.), packed by the sender before pick-up even if the contents are detailed in the shipping document.

2.3 SHIPMENT: Shipment shall mean the quantity of goods, packages and load support effectively provided, at the same time, to the Transport and / or Logistics Operator and whose displacement is requested by one single instructing party towards one single consignee from a single place of loading to a single place of unloading and reproduced in one single document.

ARTICLE 3 - CUSTOMER ACCOUNT OPENING AND MANAGEMENT

No services, including occasional services, shall be performed by the T.L.O. unless a customer account has first been opened. For this purpose, the Instructing Party shall provide the T.L.O. with all information and documentation required by the latter and shall execute all necessary documents, including these General Terms and Conditions and, where applicable, Customs Representation mandates.

Each customer account shall be opened in the name of, and for the sole use of, a specific legal entity of the Instructing Party. Under no circumstances may such account be extended, transferred or used by any other entity, including any affiliated company within the same group.

Any customer account remaining inactive for a period of eighteen (18) consecutive months following the date of the last invoiced service shall automatically be closed by the T.L.O.

Should services be resumed following such closure, a new customer account shall be opened and all required documentation shall be re-executed. The Instructing Party shall not be entitled to rely upon any documents previously executed.

ARTICLE 4 - PERFORMANCE OF THE SERVICES

Departure and arrival dates possibly provided by the T.L.O. are given for informational purposes only. The instructing party shall give, in due time, all necessary and accurate instructions to the T.L.O. for the performance of the transport services and of related services and/or logistics services. It is not within the T.L.O.'s duty to check the documents (commercial invoice, packing note, etc.) provided by the instructing party. All delivery-specific instructions (cash on delivery, etc.) shall be written in a written and repeated order for each shipment and formally accepted by the T.L.O. At any rate, such an agency constitutes an accessory of the main carriage service and/ or of the logistics service.

ARTICLE 5- PRICE OF THE SERVICES

5.1. Prices are calculated on the basis of the information provided by the instructing party, considering, inter alia, the services to be provided, the nature, the weight, and the volume of the goods to be carried and routes to be used. Quotations are prepared based on currency rates at the time when the said quotations are given. They are also based on the terms and prices of substituted parties and on applicable laws, regulations and international conventions in effect. Should one or more of the

above base items be modified after the quotation is provided, including by the substituted parties of the T.L.O., in a manner binding upon the latter, and upon the evidence furnished by it, prices given initially shall be changed on the same terms. The same shall apply in the event of an unforeseen event, whatever it may be, leading to a change in any part of the service. This applies, inter alia to fuel prices, whose variation should be taken into account, in accordance with the provisions of articles L. 3222-1 and L.3222-2 of the Transport Code.

5.2. Prices do not include duties, taxes, fees and taxation owed in pursuance of any tax or customs or other regulations (such as excise, entry duties, etc.).

5.3. Prices initially agreed shall be renegotiated at least once a year on the anniversary date of the contract. They shall also be revised in the event of significant changes in the T.L.O.'s expenses, which expenses are most often due to conditions beyond the T.L.O.'s control, such as fuel prices, as specified in the above paragraph (5.1). If the parties fail to reach an agreement on new price terms, each party may terminate the contract according to the terms set in article 12 below.

ARTICLE 6 - GOODS INSURANCE

No insurance is taken out by the T.L.O. without a written and repeated order by the instructing party for each shipment, indicating risks to be covered and values to be insured. If such an order is given, the T.L.O., acting on behalf of the instructing party, shall take out insurance with an insurance company that is creditworthy at the time of coverage. Failing specific indicators, only ordinary risks (apart from war and strike risks) shall be covered. As it acts, in this specific case, as an agent, the T.L.O. shall not be considered as an insurer. The terms of the policy are deemed known and approved by the senders and the consignees, who shall bear the cost thereof. An insurance certificate shall be issued, on request.

ARTICLE 7- INSTRUCTING PARTY'S OBLIGATIONS

7.1. PACKING AND LABELLING:

7.1.1. Packing : The goods should be packed, packaged, marked or countermarked so as to withstand transport and / or storage performed in normal conditions, as well as successive handling, which necessarily occur during the sequence of such operations. They should not constitute a hazard to driving or handling personnel, the environment, transport vehicle safety, other carried or stored goods, vehicles or third parties. The instructing party shall be solely responsible for packaging and for its fitness to bear the transport and handling. Should the instructing party entrust the T.L.O. with goods in breach of the above provisions, it shall be solely responsible, with no claim against the T.L.O. for any damage they may cause.

7.1.2. Labelling: On each parcel, item or load support, clear labelling should be provided to allow immediate and clear identification of the sender, of the consignee, of the place of delivery and of the nature of the goods. The statements on the labels should match those shown on the shipping document.

7.1.3. Liability: The instructing party shall be responsible for all consequences of any lack of, or inadequacy or defect in, packing, packaging, marking or labelling.

7.2. SEALING: Full trucks, semi-trailers, mobiles crates, containers, after the loading operations are completed, should be sealed by the loader himself or its representative.

7.3. DECLARATORY OBLIGATIONS: The instructing party shall be responsible for all consequences of any failure to perform the duty of information and declaration regarding the specific nature and the specificity of the goods, when the latter requires specific provisions, including the value thereof and / or any covetousness that it may cause, or its dangerousness or fragility. In addition, the instructing party formally agrees not to provide the T.L.O. with illegal or prohibited goods (for instance, infringing products, narcotics, etc.). The instructing party shall bear alone, with no claim against the T.L.O., any consequences of erroneous, incomplete, unenforceable or belated declarations or documents including but not limited to information needed for the provision of any brief declaration required by customs regulations, including for goods transports from third countries.

7.4. RESERVES: In the event of any loss or damage sustained by the goods, or of any delay, the consignee or receiver is responsible for making regular and adequate inspections, expressing motivated reserves and generally carrying out any action useful for the protection of claims and for confirming said reserves in legal forms and timeframes, failing which no claim may be exercised against the T.L.O. or its representatives.

7.5. REFUSAL OR FAILURE BY THE CONSIGNEE: In the event the goods are refused by the consignee, and in the event of the latter's failure for any reason, all initial and additional costs owed and incurred in connection with the goods shall be borne by the instructing party.

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7.6. CUSTOMS FORMALITIES: The T.L.O. holds the status of Authorized Economic Operator (AEO) granted by the Customs Authorities in accordance with European Union customs regulations. As such, the Instructing Party shall provide the T.L.O. with all information and documents necessary to meet the compliance, safety and security requirements applicable to such status. The Instructing Party shall bear sole responsibility for any consequences arising from inaccurate, incomplete or late information liable to affect compliance with such requirement. If customs transactions need to be completed, the instructing party shall hold the customs agent harmless against any financial consequences arising from erroneous instructions, unusable documents, etc. generally leading to the payment of additional duties and/ or taxes, fines, etc. to the respective public authorities.

In the event the goods are customs cleared under a preferential status entered into or granted by the European Union, the instructing party guarantees that it has taken all steps in the meaning of the Community Customs Code, to ensure that all conditions for the preferential status process have been fulfilled. The instructing party shall on the T.L.O.'s request, provide the latter, within the Requested time, with any information requested from it in connection with customs regulations requirements. Failure to provide such information with in such time shall cause the instructing party to be responsible for any harmful consequences of such failure in connection with delays, over-charges, damages, etc... However, as goods quality and / or technical standardization rules are the responsibility of the instructing party, it shall be responsible for providing the T.L.O. with all documents (tests, certificates, etc.) required by regulations for the circulation of the goods. The T.L.O. shall not be responsible for any failure by the goods to comply with the said quality or technical standardization rules. The accredited customs broker "représentant en Douane agréé" clears in direct representation mode, in accordance with article 5 of the Community Customs Code.

7.7. LIMITED ROLE OF THE T.L.O

Where the T.L.O.'s involvement is limited to the physical delivery of the goods to a transport provider acting on behalf of the Instructing Party, the Parties expressly acknowledge that the T.L.O. neither organizes the transport operation nor contracts for carriage in connection with the relevant shipment.

Accordingly, the Instructing Party shall indemnify and hold harmless the T.L.O. against any claim, action or demand brought by such transport provider arising out of any act, omission or default attributable to the Instructing Party, including any claim based upon Article L.132-8 of the French Commercial Code.

ARTICLE 8- LIABILITY

8.1. LIABILITY FOR SUBSTITUTED PARTIES' ACTIONS: The liability of the T.L.O is limited to the liability incurred by the substituted parties in the framework of the transaction entrusted to it. When the compensation thresholds of intermediaries or substituted parties are unknown or do not result from absolute or legal provisions, they shall be deemed equal to those set in article 7.2. below.

8.2. PERSONAL LIABILITY OF THE TRANSPORT AND/ OR LOGISTICS OPERATOR (T.L.O): The compensation limitations shown below are consideration for the liability borne by the T.L.O

8.2.1. Losses and damages:

In all cases where the T.L.O.'s personal liability is incurred, for any reason and in any capacity, it shall be strictly limited to damages to the goods involved in the transport as a result of losses and damages and for any consequences resulting there from, to EUR 20 per kilogram of gross weight of missing or damaged goods, without exceeding, whatever the weight, volume, sizes, nature or value of the respective goods, an amount exceeding the product of the gross weight of the goods expressed in tons multiplied by EUR 5000 with a maximum amount of EUR 60 000 per event.

8.2.2. Other damages: For all other damages, including duly acknowledged delivery delays, should its personal liability be incurred, the compensation owed by the Transport and / or Logistics Operator shall be strictly limited to the price of the goods transport (exclusive of duties, taxes and miscellaneous costs) or to that of the service leading to the damage, under the contract. Such compensation shall not exceed the compensation that is owed in the event of goods damage or loss. For any damage resulting from a failure in the performance of the logistics service, under the contract, the compensation owed by the Logistics Operator, in the event its personal liability is incurred, shall be strictly limited to the amount of the service leading to the damage and shall not exceed a maximum amount of EUR 60 000 per event. In no event shall the T.L.O's liability exceed the above- mentioned amounts.

8.3. QUOTATIONS All quotations given, all occasional price offers provided, as well as general price lists, are established and / or published based on the above-mentioned liability limitations (8.1. and 8.2.).

8.4. VALUE OR INSURANCE DECLARATION: The instructing party may always make a value declaration which, when set by it and accepted by the T.L.O, results in substituting the amount of that declaration for the compensation limits specified above (Articles 8.1. and 8.2.1.). Such a declaration of value shall result in an extra price. The instructing party may also instruct the T.L.O, in accordance with Article 4 (Goods insurance), to take out insurance on its behalf, in exchange for the settlement of the respective premium, and by indicating risks to be covered and values to be insured. The instructions (declaration of value or assurance) should be renewed for each transaction.

8.5. SPECIAL INTEREST IN DELIVERY : The instructing party may make a statement of special interest in delivery which, set by it and accepted by the T.L.O, results in substituting the amount of that declaration to the compensation limits specified above (Articles 8.1 and 8.2.2.). Such a declaration shall result in an extra price. Such instructions should be renewed for each transaction.

8.6. LIMITATION OF LIABILITY

Where direct, certain and foreseeable loss or damage is attributable to the T.L.O., the T.L.O. shall only be liable for such loss or damage as could reasonably have been foreseen at the time the contract was entered into and which constitutes the direct and immediate consequence of the non-performance of its obligations, in accordance with Articles 1231-3 and 1231-4 of the French Civil Code. In no event shall the compensation payable by the T.L.O. exceed the liability limits set out in these General Terms and Conditions.

ARTICLE 9 - SPECIAL TRANSPORT

For special transports (transport in tanks, transport of indivisible items, transport of perishable goods at controlled temperature, transport of live animals, transport of vehicles, transport of goods subjected to special regulations, including transport of hazardous goods, etc.), the T.L.O provides the sender with suitable equipment as set by the instructing party in advance.

ARTICLE 10 - PAYMENT TERMS

10.1 Services shall be invoiced and invoices shall be issued and transmitted electronically in accordance with applicable laws and regulations.

Electronic invoices shall have the same legal validity and evidentiary value as invoices issued in paper form. The Instructing Party shall provide the T.L.O. with all information necessary for the issuance, transmission and processing of such invoices.

Invoices shall be payable cash on receipt of invoice, with no discount, in the invoice issuing place. The instructing party always guarantees the settlement thereof.

10.2. No unilateral offsetting of alleged loss amounts to the price of the services is allowed.

10.3. If payment terms are granted, they shall not exceed thirty days as from the invoice date, for all services performed by freight forwarder "commissionnaire de transport" and road carriers, as well as those performed by shipping agent / or airfreight forwarder, by customs brokers "représentant en Douane", freight brokers and forwarding agent in accordance with the provisions of article L.441-11 "alinéa" 5 of the French Commercial Code.

10.4. Any late payment shall automatically result, on the day following the settlement date shown in the invoice, in the payability of late payment interests in an amount equal to the interest rate applied by the European Central Bank (ECB) to its latest refinancing transaction increased by ten percentage points and set according to the terms set in article L.441-10 -II of the French Commercial Code as well as a fixed compensation amount for collection costs in an amount of EUR40 according to article D.441-5 of the French Commercial Code, without prejudice to the possible remedy, according to general law provisions, of any other damage resulting directly from such late payment.

10.5. The payability date, the late payment interest rate as well as the fixed compensating indemnity for collection costs should always be shown in the invoice.

10.6. Any partial payment on the agreed term shall be applied firstly to the unsecured fraction of the claim. Failure to pay any single term shall result, with no formality whatsoever, in an event of default, and the balance shall become immediately payable even in the event of commercial paper acceptance.

ARTICLE 11 - CONTRACTUAL POSSESSORY LIEN

Whatever the capacity in which the T.L.O acts the instructing party formally acknowledges its contractual surety right including a possessory lien and general preferential right on all the goods, valuables and documents held by the carriage operator, to guarantee all claims debts (invoice, interests, incurred costs, etc.) that the T.L.O has against it, even those previous or foreign to the transactions completed with the goods, valuables and documents effective held by it.

ARTICLE 12 - CONTRACT TERM AND TERMINATION

12.1. In the event of an established business relationship, either Party may terminate such relationship at any time by giving notice by registered letter with

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acknowledgment of receipt, subject to compliance with a notice period determined according to the duration of the business relationship, as follows:

- **one (1) month** where the duration of the relationship is less than or equal to six (6) months;
- **two (2) months** where the duration of the relationship exceeds six (6) months but is less than or equal to one (1) year;
- **three (3) months** where the duration of the relationship exceeds one (1) year but is less than or equal to three (3) years;
- **four (4) months** where the duration of the relationship exceeds three (3) years, plus one (1) additional week for each full year of business relationship, provided that the total notice period shall not exceed six (6) months.

12.2. During the notice time the parties agree to maintain the balance of the contract.

12.3. In the event of serious or repeated proven breaches by any of the parties in the performance of its obligations the party shall send it a motivated injunction by registered mail with receipt confirmation. In the event that injunction is unsuccessful for one month, during which period the parties may attempt to negotiate, the contract shall be terminated without notice or compensation by registered mail with receipt confirmation acknowledging the failure of the negotiation attempt.

ARTICLE 13 – PERSONAL DATA PROTECTION

The Parties undertake to comply with all applicable laws and regulations relating to the protection of personal data, including Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 (GDPR), as well as the amended French Data Protection Act (Loi Informatique et Libertés).

In the course of their business relationship, each Party may process personal data relating to the other Party's personnel (including, without limitation, name, surname, position and business contact details). Such personal data shall be used solely for the purposes of business administration, performance of the services and invoicing. Each Party shall implement appropriate technical and organizational measures to ensure the security and confidentiality of personal data. Data subjects shall be entitled to exercise the rights granted to them under applicable law, including the right of access and the right to object to processing.

Any request relating to the exercise of such rights may be addressed to: FranceRGPD@sekologistics.com.

ARTICLE 14 – ETHICS AND ANTI-CORRUPTION

The Parties undertake to conduct their business ethically and in compliance with all applicable anti-corruption laws and regulations, including the French "Sapin II" Act and any other national or international legislation applicable to them, including, where relevant, the U.S. Foreign Corrupt Practices Act (FCPA) and the UK Bribery Act.

The Parties represent and warrant that neither they nor their employees, officers, affiliates, agents or subcontractors shall directly or indirectly offer, promise, give or facilitate any payment, benefit or other advantage, whether monetary or otherwise:

- (a) to any French, foreign, British or U.S. public official for the purpose of influencing

any decision or obtaining an improper advantage, including any facilitation payment; or

- (b) to any employee, shareholder, officer, director, manager or agent of any third party for any unlawful or improper purpose.

Likewise, neither Party nor any of its representatives shall, in connection with their business relationship, accept any offer, promise or payment, whether monetary or otherwise, from any customer or third party, except where such payment is made in the ordinary course of business and for a legitimate purpose.

The Parties further undertake to maintain complete, accurate and reliable books, records and accounts reflecting all transactions carried out in connection with this Agreement.

ARTICLE 15 – CONFIDENTIALITY

Each Party shall keep confidential all information accessed or received in connection with the performance of the Services and shall use such information solely for the purposes of performing the Services, except to the extent disclosure is required by applicable law or by an order of a competent authority.

This confidentiality obligation shall remain in force during the term of the Services and for a period of three (3) years following their termination or expiry, for any reason whatsoever.

Each Party shall ensure that its employees, subcontractors and service providers comply with this confidentiality obligation.

ARTICLE 16– CANCELLATION -INVALIDITY

Should any of the provisions of these General Terms of sale be found invalid or cancelled, all other provisions shall remain in full force and effect.

ARTICLE 17 – PRESCRIPTION PERIOD

All claims arising from the contract entered in to by the parties shall be time barred within one year after the performance of the disputed service of the said contract and in the area of duties and taxes collected afterwards, as from the adjustment notification.

ARTICLE 18 – JURISDICTIONAL CLAUSE

In the event of any dispute or complaint, the venue shall be the Courts of the headquarters of the carriage and/or Logistics Operator, even if there are several defendants or in the event of an impleader

ARTICLE 19 – ELECTRONIC SIGNATURE

These General Terms and Conditions of Sale may be executed by means of an electronic signature process that ensures the identification of the signatory and the integrity of the document through the use of an appropriate electronic certificate.

Where applicable, the Parties acknowledge and agree that such electronic signature shall have the same legal effect as a handwritten signature in accordance with Article 1367 of the French Civil Code and may not be validly challenged.

SIGNATURE, DATE